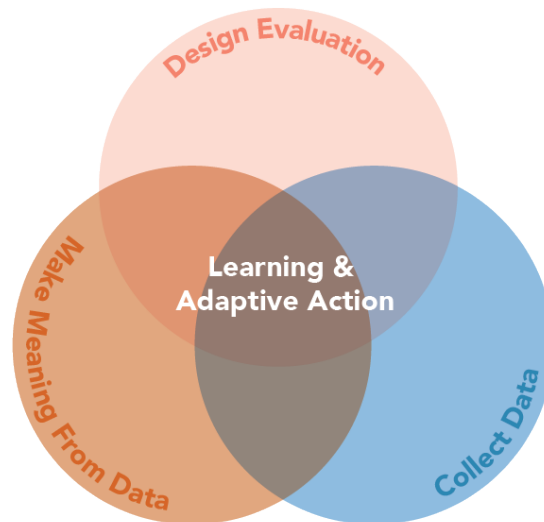# TOOL #1: EQUITY CONSIDERATIONS FOR YOUR PROJECT

Guidance: Please answer the following questions together with the evaluation team and project manager:

Design

- How are we prioritizing relationships and building trust?

- How are we authentically engaging the community or communities most affected by the program?

- How are we questioning orthodoxies and pushing back against assumptions?

- How are we answering critical questions about the effect of the program or project on underlying systemic drivers of inequality?

Data Collection

- How are we involving affected communities in decisions about data collection instruments and processes?

- What demographic information will we collect to allow for the disaggregation of data based on drivers of historical and structural inequity such as race, class, and gender?

Data Analysis & Meaning-Making

- How are we including affected communities in the meaning-making of data?

- How are we ensuring our analysis acknowledges the multicultural lived experiences of others as valid?

Ecotrust   insight FOR ACTION   AAW